

GODREJ PROPERTIES LIMITED

SOCIAL IMPACT PROFILE

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ORGANIZATION'S BRIEF

THE GODREJ GROUP

The Godrej Group comprises of a varied business portfolio that includes real estate development, fast moving consumer goods, advanced engineering, home appliances, furniture, security, and agri-care. While a large number of our businesses are privately held, the combined market cap of our publicly listed entities is in excess of USD 15 billion. Ranked as the 2nd most trusted Indian brand, an annual revenue of USD 5 billion, and an estimated 1.1 billion customers across the world that use one or another Godrej product every day, the Godrej Group is amongst India's most diversified and trusted conglomerates.

The Godrej Group was established in 1897 out of a desire to demonstrate economic self-sufficiency and excellence within India in the pre-independence decades. From safes that withstood fires better than international competitors', to one of the world's first soaps from vegetable oil, and the ballot boxes for independent India's first general election, the group has a proud tradition of making meaningful products and building businesses that serve the country's interests. We have always focused on people and the planet along with the profits. Approximately 23% of the promoter stake in the Godrej Group, is owned by philanthropic trusts that work on environmental, educational, and health care issues in India. We are also bringing together our passion and purpose to make a difference through our Good & Green strategy of shared values to create a more employable Indian workforce, build a greener India and innovate for 'Good' and 'Green' products.

GODREJ PROPERTIES

Godrej Properties brings the Godrej Group philosophy of innovation, sustainability, and excellence to the real estate industry. Each Godrej Properties development combines a 123-year legacy of excellence and trust with a commitment to cutting-edge design and technology.

Our projects over the years have delivered many firsts in the Indian real estate market. Planet Godrej, a skyscraper in Mumbai, was India's tallest occupied building when completed in 2008. It also illustrated our focus on customer safety and wellbeing by becoming the first project in the country to offer residents a fire escape chute. Our commercial office project, Godrej BKC, is the only LEED (Leadership in Energy and Environmental Design) Platinum rated building in India's leading commercial district, Bandra Kurla Complex, demonstrating Godrej Properties' commitment to environmental sustainability. It is also the project where we broke the record for India's highest ever commercial end-user sales transaction when a large multinational pharmaceutical company purchased space in this project for INR 1,479 crore in 2015. Our flagship project, The Trees, is one of India's most sustainably planned mixed-use projects that we hope will contribute to the evolution of urban design thinking in the country. We sold over INR 1,200 crore worth of space within six months of launching this project in 2015, making it one of the country's most successful residential project launches.

With an estimated 10 million Indians moving into the urban areas annually, the country's urban landscape is likely to change dramatically in the coming decades. We firmly believe that India must seize on the opportunity to urbanize in a sustainable manner. Our group has always been at the forefront of the environmental sustainability movement. The CII-Godrej Green Building Center in Hyderabad, when it was completed in 2004, was the first LEED Platinum building outside of the United States and

was the single highest rated LEED building in the world. In 2010, Godrej Properties committed that every single project we develop will be a certified green building. Many of our projects have since received LEED Platinum certifications, which are globally recognized as the leading sustainability recognitions.

In 2010, Godrej Properties became a publicly listed company through a successful IPO in which it raised USD 100 million. Godrej Properties also created a fund management subsidiary in 2016; Godrej Fund Management raised USD 275 million in the year's largest residential real estate focused fund raise in the country. We are one of India's only national developers with a strong presence across the country's leading real estate markets. In the financial year 2016, for the first time, Godrej Properties was India's largest publicly listed real estate developer by sales value having sold over INR 5,000 crore of real estate that year. In the same year, we also delivered 0.56 million square meters (6 million square feet) of real estate in seven cities across India.

We believe that it's the people working at Godrej Properties who allow us to build an outstanding company that is bubbling with talent, dynamism, and inspiration. In recognition of our people and practices, Godrej Properties has been ranked as the number one real estate developer and amongst the top fifty companies overall four consecutive times by the Great Places to Work Institute in partnership with the Economic Times.

VISION AND VALUES

VISION

We aspire to be the nation's top real estate company, while continuing to be the most trusted name in the industry. We shall deliver superior value to all stakeholders through extraordinary and imaginative spaces created out of deep customer focus and insight.

VALUES

1. Progression – From small steps to giant leaps, we believe in constantly moving forward.
2. Expression – Thoughts and feelings, hopes and dreams, the things that make you who you are should always be expressed.
3. Empathy – A deep understanding of people, their life and their situation is the foundation of a good relationship
4. Experience – Everything we do creates an experience for someone, let's make it good.
5. Trust – Godrej is not what we say it is, it is what our customers say it is.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

Godrej Properties Limited (GPL), aims to be a forerunner in sustainability through leadership commitment, multiple stakeholder engagement, and disciplined value chain mechanisms. Our holistic approach towards sustainability not only manages our externalities but also integrates the prevalent social and environmental issues into business strategies to provide tangible solutions, which benefit the underserved communities and deliver competitive advantage to the business.

GPL's strategic Corporate Social Responsibility (CSR) projects, undertaken as part of our overall sustainability framework, actively work towards the Godrej Group's Good & Green goals and have helped us carve out a reputation for being one of the most committed and responsible companies in the industry. The CSR report endeavour to provide comprehensive and easy to understand information about our CSR philosophy and activities of the company. In this direction, the annual CSR report act as a means to convey the message of inclusive growth and development to all our stakeholders.

The CSR activities are carried out through NGOs, training partners and our in-house team. Additionally, we also conducted an impact assessment of all our initiatives through a third party.

FOCUS AREAS IN CSR

GOOD & GREEN

By 2020, we aspire to create a more employable Indian workforce, build a greener India, and innovate for 'good' and 'green' products. The Godrej group's Good & Green goals for 2020 are:

1. EMPLOYABILITY

Train 1 million rural and urban youth in skills that enhance their earning potential through employability projects

India has 600 million people below the age of 25 out of which only 80 million (13%) are employable. Recognising the seriousness of this problem, we have undertaken projects that focus on capacity and skill building of diverse target groups from rural youth to low-income women to make them employable and improve their earning potential and livelihoods.

2. GREENER INDIA

Achieve zero waste to landfill, carbon neutrality, a positive water balance, 30% reduction in specific energy consumption and increase utilization of renewable energy sources through the Greener India projects.

Our endeavour is to prevent the further deterioration of the environment and preserve it for the future generations. The Greener India initiative aims to do this through innovative projects that contribute to achieving the Godrej Group's goals (as in Section 5.2) linked to ensuring environmental sustainability.

3. BRIGHTER GIVING

We encourage our team members to be a part of our CSR projects. Through Brighter Giving, our structured volunteering programme, we provide volunteering opportunities to our team members to engage in skill-based, longer-term volunteering projects.

Our Good & Green CSR policy contributes to the Group-wide goals by adopting projects in the areas of intervention defined in Schedule VII of the Companies Act, 2013. Over and above the Good & Green goals, from time to time we undertake additional CSR activities under Schedule VII, such as:

- Education: Inclusive and equitable quality education for different age groups and promote life-long learning opportunities for all
- Environmental sustainability: Water conservation, clean and renewable energy, reduction of waste to landfill, environmental sustainability, ecological balance, conservation of natural resources and reduction of pollution
- Relief funds: Contribute to government relief funds or any other fund for disaster relief and rehabilitation
- Rural development: Integrated rural development to improve education, health, livelihoods, and environmental conditions in rural and marginalised geographies
- Poverty & hunger: Support poverty and malnutrition projects, promote preventive healthcare and sanitation, safe drinking water
- Research & technology: Support to research institutions and technology incubators in Central Government approved academic and research institutions
- Gender issues: Support empowerment programmes for girl children, adolescent girls, and women, through education, health and livelihood projects, etc.
- National heritage: Protection of national heritage, art and culture
- Sports: Promote sports in all forms, geographies and for all groups including (but not limited to) sports for persons with disabilities
- Armed forces welfare: support armed forces veterans, war widows and their dependents

CSR INITIATIVES – GOOD AND GREEN

Creating Safe Environments for Migrant Families	Crèches for the children of construction workers	<ul style="list-style-type: none"> ▪ Provide safe spaces for construction worker's children to avail education and necessary age-appropriate nutrition ▪ Allows workers to work on sites while their children are looked after by trained workers at the crèche ▪ 5 crèches across Mumbai, Pune and NCR sites
	Worker Entitlements	<ul style="list-style-type: none"> • GPL helps bridge the gap between the construction workers and the state and central government schemes they are entitled for, such as health insurance, children's education, ration, etc. • This programme has shared value by increasing worker retention on site. 15 days is the average increased retention of construction workers through welfare programmes. • INR 2 crore worth of government schemes unlocked so far with 10,777 beneficiaries
Entrepreneurship Development and Job Creation	Construction and Allied Trades Training	<ul style="list-style-type: none"> • Improving the skills of construction workers through a refresher training and training women in non-traditional allied services such as plumbing, electrical work, and housekeeping

		<ul style="list-style-type: none"> Construction workers are certified once their skills are tested at a work setting. The idea is that the acknowledgement of skills of informal workers will help them get better wages There has been a 25% increase in the household income of the women trained and a total of 26,320 trainees in the programme.
	Good Contractor: Entrepreneurship Development Programme	<ul style="list-style-type: none"> To help petty contractors formalise their business through learning business management skills and help them grow by connecting them to formal loans 7 petty contractors under the programme received a formal loan for the first time, and formalised their business practices by registering under GST To encourage ethical practices among petty contractors, such as timely and online payment to workers, providing workers with entitlements, etc.
Disaster Relief	Flood-relief & COVID-19 Response	<ul style="list-style-type: none"> Godrej Group has committed an initial fund of INR 50 crore for COVID-19 response GPL has spent ~ INR 2 core + to provide dry ration & hygiene essentials to over 9000 construction workers Construction workers given continued accommodation in labour camps with the camps being sanitised continuously Partnered with 'Habitat for Humanity' for undertaking flood-relief response in Maharashtra in 4 rural schools impacting 700+ children
Environmental Protection	Water Conservation	<p>INTEGRATED WATERSHED MANAGEMENT</p> <ul style="list-style-type: none"> GPL has invested in a watershed project in one of the most drought-prone areas of India Beed district in the Marathwada region of Maharashtra. The project helps in water conservation through restructuring of the water basin The project covers an area of about 3300 Ha in three villages of Beed district - Jamb, Bavi and Zapewadi An estimated net groundwater recharge of 5.38 million kilolitres took place in the year 2018. The assessment for the year 2019 has been done and shall be submitted soon.
	Voluntary Carbon Sequestration	<p>INTEGRATED WATERSHED MANAGEMENT</p> <ul style="list-style-type: none"> The Beed project is registered under the Verified Carbon Standard (VCS), an international carbon accounting market, and is the second project of its type, globally. 2 lac saplings were planted in Pokhari, Beed in 2019 alone The estimated carbon offset of 34,281 CO₂e is for the year 2019 alone. The project is estimated to offset 6,75,272 tCO₂e over a period of 20 years. <p>AFFORESTATION: PULWAMA SHAHID VANN</p> <ul style="list-style-type: none"> A new project for plantation of 15,750 saplings (Miyawaki plantation) in Kalai Village, Gujarat has also been commissioned
	Good Contractor: Entrepreneurship Development Programme	<p>NEIGHBOURHOOD WASTE MANAGEMENT PROJECT</p> <ul style="list-style-type: none"> 62.8 tonnes of waste was diverted from landfills in FY20 through the Neighbourhood Waste Management Programme More than 500 families were sensitized and 10 livelihoods were created.

		<p>DECENTRALISED SOLID WASTE MANAGEMENT PROJECT</p> <ul style="list-style-type: none"> • A new project aimed at diverting about 95% waste from landfills /dumping sites through decentralised solid waste management was commissioned. • A digital platform is being developed and integrated into the process to help track the whole process from collection & segregation to the staff attendance
Research & Innovation	Study on Waste Generation at Construction Sites	<ul style="list-style-type: none"> • GPL is funding a study by IIT Tirupati on the 'Estimation and Life-cycle Study of Construction Waste at Real Estate Project Sites' • The objectives of the study are i) to estimate the quantum & composition of waste generation in construction project sites including the evolution of waste accumulation in various stages; and ii) to trace the value chain of the waste materials generated and understand its life cycle using gate to gate system boundary • The project findings will result in a model for estimating the quantum of waste generation in construction project sites, understanding of the composition of waste generated, and also the accumulation rate of different types of waste materials

SUSTAINABILITY

As a leading real estate development company in India, our strategic approach incorporates a combination of agility and adaptability, with a multi-stakeholder appeal, allowing for greater efficiency in portfolio management. At Godrej, we address sustainability by integrating the ESG (Environmental, Social & Governance) issues into the company's material concerns and developing appropriate goals and targets.

Under the guidelines laid by Ministry of Environment, Forest & Climate Change projects shall undertake CER activities like infrastructure creation for drinking water supply, sanitation, health, education, skill development, roads, cross drains, electrification, rain water harvesting, soil moisture conservation works, biodiversity remediation works, avenue plantation, etc.

6P APPROACH

At GPL, we have also built a framework entailing 6 P's that help approach responsible development in a holistic manner.

- **People** - Building awareness, knowledge, skill and livelihoods. Caring for our employees, workers and communities.
- **Process** - Turning compliance into an opportunity and making value chains sustainable. Creating efficient processes and spearheading resource efficiency.
- **Partnerships** - Collaborating with stakeholders in the supply chain and beyond to spread collective responsibility.
- **Product** – Designing and building sustainable products/services over their lifecycle. Integrating innovative products and design concepts into sustainable buildings to reduce impact across product phases. Our goal is that all of our buildings should be certified under external green rating systems such as IGBC, LEED, and GRIHA.

- Profit – Enabling and strategizing business models to ascertain ethical business growth. Innovating new business models to sustain growth responsibly and ethically.
- Planet – Minimizing our environmental impact and reducing dependence on limited resources. Reducing environmental footprint across project phases.

GPL'S ENVIRONMENTAL POLICY

The policy comprises of our environmental focus parameters in our operations and applies to our products, offices and our communities that includes biodiversity and habitat, climate change, energy consumption, greenhouse gas emissions, indoor environmental quality, sustainable procurement and material, pollution prevention, renewable energy, waste management, water consumption, sustainable sites and offices, health and well-being, socio-economic impact.

SUSTAINABLE REPORTING

We undertake Sustainability Reporting, which is a non-financial disclosure of performance indicators across social, environmental and economic aspects. We follow the comprehensive framework provided by the Global Reporting Initiative (GRI). We get our Sustainable Report assured by an external third-party agency.

PERFORMANCE SCORING SYSTEM

In 2020 we were ranked 1st in Asia Residential category and 1st globally in Listed Developer category by the Global Real Estate Sustainability Benchmark (GRESB). GRESB is the leading Environmental, Social and Governance (ESG) benchmark for real estate and infrastructure assets/companies across the world. Through this ranking system, we can also identify areas to improve our ESG performance. This has further motivated us to continuously improve our Environmental, Economic, Social and Governance performance as well as champion sustainable development in India as well as world-wide real estate sector.

SDG ALIGNMENT WITH THEMATIC AREA

Sector Covered	SDG Areas	Impact created
Enhancing Employability	SDG 8	<ul style="list-style-type: none"> • As part of our employability programmes, we have trained over 5,12,000 young people from low-income groups in skills that will enhance their earning potential.
Innovating for Good & Green products, Creating a Greener India	SDG 12,13, 17	<ul style="list-style-type: none"> • Instilling sustainability practices is carried out through our associations and ventures such as Sustainable Housing Leadership Consortium (SHLC) and Indian Green Building Council (IGBC) • In FY20, 88% of the entire GPL portfolio is under green measures.
Our Business performance	SDG 9,11,17	<ul style="list-style-type: none"> • Addition of 10 new projects, accompanied with a saleable area of approximately 19 million square feet. • Highest ever booking value of INR 5,915 crore achieved by any publicly listed real estate developer in India for FY20

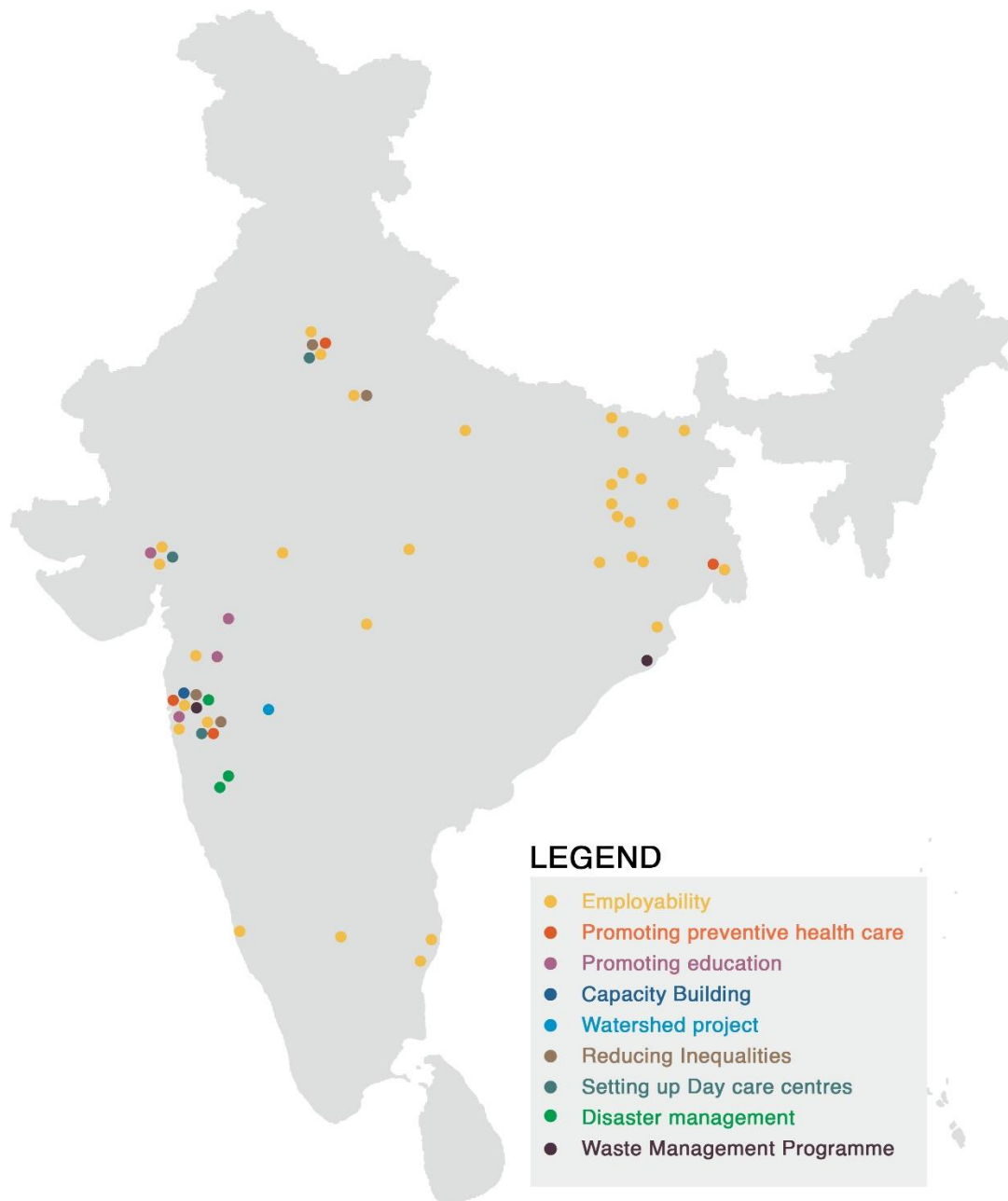
		<ul style="list-style-type: none"> • Our sustainable design-led approach, blended with innovation, helped us achieve green certification for 88% of GPL's portfolio as on 31st March 2020. • Conducted "We Care" customer engagement events where customers were invited to meet GPL Leadership. • As an initiative towards green education and awareness, we circulated green home guidelines as part of the Handover manual and conducted Green Tours for briefing the customers about our sustainability features. • In FY'19, around 5,30,000 customer interactions were captured in our ECRM system and 91% of same were resolved without escalation to higher levels.
Our workforce	SDG 3,5,10	<ul style="list-style-type: none"> • GPL is one of the organizations with the highest Diversity and Inclusion (D&I) ratios in the real estate sector with an overall gender diversity ratio of 29% for a consecutive reporting period. • 84% employees received professional training in FY20. • We support and encourage women in our organization through dedicated programs such as Conversations on Careers, GPL's Corporate Maternity • Launched #smiles@gpl series which revolves around the 7 wagons of Wellness – Emotional Physical Intellectual Financial Occupational Social Spiritual. • We warmly welcomed 22 women in our Maternity Counselling Program. • We Launched "Breaking the Myth" communication campaign to encourage our employees to do something different as compared to general norms.
Prioritising safety and security	SDG 3	<ul style="list-style-type: none"> • Developed a cloud-based 'Safety First Portal and App' to allow real-time reporting of safety related incidents in our project areas and to ensure compliance • 84% of permanent employees as well as 21% of contractual employees were provided safety and skill upgradation training • No permanent employee was injured or harmed in FY20 • Events like National Safety Day, Road Safety Week, National Fire Service Day and World AIDS Day, among others, celebrated across our sites to create awareness about health and safety • We conducted over 13,850 safety training sessions, delivering training to almost 3,03,296 participants • During handover of the project, customers are provided with instructions required to maintain a healthy & safe environment in their dream home
Protecting our environment	SDG 12,13,14,15	<ul style="list-style-type: none"> • We ensure the use of Fly Ash as a better alternative to cement • GHG Intensity reduced by 23% in FY19 • Energy Management initiatives such as BEE 4-star rated pumps and compliance with ASHRAE Standard 90.1-2010, among others, led to a 5-10% energy savings in most projects • No water bodies were significantly affected by our operations in FY20 • We ensure retention of at least 15%-20% of the natural topography in our developments, SDG IN FOCUS ensuring minimum impact to environment • For FY19, all our suppliers were screened using social criteria and no negative social impacts were reported in our supply chain

Impact on our community	SDG 4,6,8,13	<ul style="list-style-type: none"> • Through Godrej Global Volunteering Day, we reached out to 25,000+ students with the help of 2500 volunteers across Godrej (150+ from GPL) in career counselling sessions for children in community schools • The total estimated GHG emission reductions/removal from our Integrated Watershed Management Project are 6,75,272 tCO₂ e from 2017 to 2036 • In FY19, we enabled training and certification of 4800+ beneficiaries in skills such as Barbending, Masonry & Plastering, Painting, Shuttering Carpentry, Tiling and Housekeeping • Initiated Value-Added Services in bridging the gap between entitlements and workers for 4000 workers to help them to get BOCW cards, Pradhan Mantri Bima Suraksha Yojana, Jan Dhan Yojna, etc. and enhance the quality of their livelihoods • Through our Skill Based Volunteering initiatives, we reached out to 100+ organizations with the help of 200 volunteers so far • Our total CSR spend for FY20 was INR 2.57 Cr
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AWARDS

1. Godrej Properties was ranked as Sector Leaders in Residential category by GRESB - **1st in Asia Residential category & 1st Globally in Residential Listed Developer category in GRESB 2020** (Global Real Estate Sustainability Benchmark) - An industry-driven organization which assesses Environmental, Social and Governance (ESG) performance of real estate assets globally.
2. Godrej Properties received a special award from the Confederation of Indian Industries (CII) presented by former President Late Dr. A.P.J. Abdul Kalam in recognition of its **contribution to the green building mission.**
3. Godrej Garden City, Ahmedabad received Entrepreneur and Excellence Awards 2017 in **Excellence in Green Township Development.**
4. The Trees, Mumbai in CIDC Vishwakarma Awards, 2017 received **Achievement Award for Construction Health, Safety and Environment**
5. GPL received **Iconic Brand Award** at Globe Platinum Awards 2016 APAC for Real Estate category - "The Potential Economic Numero Uno"
6. Golden Peacock Award for Sustainability 2015 was received by Institute of Directors
7. Godrej One received award for IGBC Green New Buildings at Emerson Award 2017 Pirojsha Godrej was chosen as the "**IGBC Green Champion**" by Indian Green Building Council
8. Godrej Summit, Gurgaon at CIDC Vishwakarma Awards, 2016 received **Achievement Award for Construction Health, Safety and Environment**
9. Godrej Palmgrove at Silicon India Real Estate Awards 2016 received award for **Best Environment Friendly Apartment project of the year**
10. Godrej Properties also received **Sustainability Award** at CII at the Green Co Summit 2013

CSR PORTFOLIO UPTO MARCH 2020



BUDGET

Our approach to Corporate Social Responsibility targets prevalent social issues such as poverty, livelihood development, and other community needs to make a powerful impact to change lives for the better. It's annual spend is 2% of its average net profit set by Company Act 2013.

The Company's CSR spending for the previous years has been 2.57 crore (2019-20), 1.78 crore (2018-19), 1.38 crore (2017-18), 1.29 crore (2016-17), 2.18 crore (2015-16) and 1.47 crore (2014-15) respectively.

INNOVATIVE : CSR PROGRAMMES

ACCESS TO SOCIAL WELFARE

Godrej Properties always keeps people, planet and profits in parallel. In the real estate and construction sector, the most vulnerable are the migrant workforce. With no social security, social protection and hazardous work conditions – migrant workers are always on the move – sometime alone and most of the times with family. All the GPL programmes are aligned to supporting migrant workers and their families.

As there is a big gap between the workers and the social protection a welfare scheme that the government creates. The gap is due to no awareness among workers of the schemes and how to apply for those. These schemes become very crucial for workers as they provide support for children's education, access to safety etc.

GPL through the partner Haqdarshak helps worker become aware of the schemes and how to apply.

SECTOR IN WHICH THE PROJECT IS COVERED

Social welfare and social protection of migrant workers

SDG ALIGNMENT OF PROJECT IMPACT

SDG	Specific target within the SDG	Quantitative impact this project will create on the selected SDG and target	Qualitative impact this project will create on the selected SDG and target
SDG 1. No poverty	1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable	4000 workers will be aware and access social protection and social welfare schemes	<ol style="list-style-type: none"> Workers will be aware of the schemes Workers will be accessing schemes supporting their migration, needs and family
SDG 10. Reduced inequalities	10.7 Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies		

IMPACT OF THE PROGRAMME

As workers will have access to support, there will be less bonded labour, more aware workforce

EARLY CHILDHOOD DEVELOPMENT SUPPORT CENTRES FOR MIGRANT WORKER'S CHILDREN

Godrej Properties always keeps people, planet and profits in parallel. In the real estate and construction sector, the most vulnerable are the migrant workforce. With no social security, social protection and hazardous work conditions – migrant workers are always on the move – sometime alone and most of the times with family. In order to support these workers and their families, GPL in partnership with renowned organizations with expertise in child development like Mobile Creches Delhi, Tara Mobile Creches Pune and Sakshi started early childhood development centres (creches) for children of migrant workers.

The creches are run near construction sites in order to cater children from construction sites and communities. It provides holistic development support to mothers and children – from nutritious food keeping in mind the development of the child and need of the mother, educational support – from support age-appropriate education to admission in schools and supporting learning issues through expert interventions, support for health – regular check-ups etc.



SECTOR IN WHICH THE PROJECT IS COVERED

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;

SDG ALIGNMENT OF PROJECT IMPACT

SDG	Specific target within the SDG	Quantitative impact this project will create on the selected SDG and target	Qualitative impact this project will create on the selected SDG and target
SDG 2: Zero Hunger	2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	100% population in the project intervention area will get covered under the project & benefited.	<ol style="list-style-type: none"> 1. No children or mother will be malnourished 2. All people in the project will receive medical support
SDG 4: Ensure inclusive and equitable	4.2 By 2030, ensure that all girls and boys	100% population in the project	<ol style="list-style-type: none"> 3. Visible impact on the learning

quality education and promote lifelong learning opportunities	have access to quality early childhood development, care and pre-primary education so that they are ready for primary education	intervention area will get covered under the project & benefited.	levels of the children
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IMPACT OF THE PROGRAMME

1. 100% safety of the children. This is important especially when both the migrant parents are working at sites and they live in close proximity to the construction site.
2. 100% children and mothers will have access to nutrition and health facilities

EMPLOYABILITY SUPPORT

Majority of the migrant workers in the construction sector are informal workers. They start work at an early age with very limited knowledge, and learn skills on the job. After many years of on-the-job experience, the workers most of the times are not paid the wages as per their skills and experience. In order to recognise the skills of these workers, GPL with Pratham Education Foundation started Recognition to Prior Learning trainings for workers. This is a refresher training, helping workers aware of the new practices in the field, personal safety and post a practical and written examination the workers are given certificate recognising their knowledge and experience. This in turn helps workers get better wages.



As construction is also a male dominated trade, with women only given opportunity to work as helper, GPL also trains women workers on skills of assistant plumber, electrician etc. to mainstream women and their skills.

Both RPL and women training are pilot projects.

SECTOR IN WHICH THE PROJECT IS COVERED

Employability training/Livelihood skills support

SDG ALIGNMENT OF PROJECT IMPACT

SDG	Specific target within the SDG	Quantitative impact this project will create on the selected SDG and target	Qualitative impact this project will create on the selected SDG and target
SDG 8: Decent work and economic growth	8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training	1500 workers will get increased wages No worker undergone training will have any incidents of near miss safety cases	All workers undergone training will have improved levels (e.g. from helper to semi-skilled to skilled)
SDG 10: Reduced inequalities	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status		Women will be recognised and paid better wages

IMPACT OF THE PROGRAMME

1. Improved standard of living
2. Aware and improved workforce

INTEGRATED WATERSHED MANAGEMENT PROGRAMME

The Integrated Watershed Management Project was initiated since 2016 with coverage of 3300 Ha. In the Beed district of Maharashtra. The project was initiated with the National Bank of Agriculture & Rural Development (NABARD) for a period of 3 years to ensure Maharashtra's most drought prone agricultural belt-villages of Jamb, Bavi and Zapewadi-become efficiently irrigated, water sufficient regions. Conducted in partnership with the non-profit Nisarg Vikas Bahuddeshiya Sevabhavi Sanstha, the project includes a large scale, agriculture based, water percolation project that involves restructuring of a valley to arrest or slow down rainfall and allow it to percolate into the soil. The project is registered under the Verified Carbon Standard (VCS), an international carbon accounting market, and is the second project of its type, globally.

SECTOR IN WHICH THE PROJECT IS COVERED

- (i) Developing a watershed project in drought affected agricultural areas to increase the water table and support sustainable farming.
- (ii) Developing a plantation project in drought affected agricultural areas to supplement the farmers' income and increase the soil organic content.
- (iii) Developing a plantation project in agricultural areas to supplement the farmers' income and increase the soil organic content.



IMPACT OF THE PROGRAMME

SOCIAL IMPACT

1. 1500 farmer families impacted
2. 3 million kilolitres of water per annum restored, which will ensure year-round cropping for the farmers in this currently rain-fed region.
3. Increase in local employment, reduction in migration and increase in per capita income due to increase in agricultural productivity.
4. Development of local communities through the formation of Village Watershed Committees. The committee has representation from all sections of the community with minimum 30% women participation. The committee members are also provided access to finance from financial sources which helps in the formation of credit-linked women Self Help Groups.
5. The secondary impacts of the project include improvement in education, health and housing which enables holistic development of these regions.

ENVIRONMENTAL IMPACT

1. We have also initiated a soil carbon improvement plan to increase the organic carbon content and subsequently the quality and yield of the crops. The measures include no tillage of the land, dual cropping, cropping of complementary crops in successive seasons, cropping of native species, plantation of two lakh native and commercial saplings and soil carbon training and testing for individual farmers on a periodic basis.
2. The Beed carbon project is the second agricultural project globally registered under Verified Carbon Standard, sequestering an estimated 33,764 tCO₂e annually.
3. As part of the Beed watershed, the Company has planted 4.5 Lakh saplings of native, fruiting species that will act as a secondary income for the farmers in Beed District. This plantation along with the watershed project is registered under the international carbon framework of the Verified Carbon Standard (VCS).
4. In terms of water savings, the estimated net groundwater recharge in 2018 was 5.38 million kilolitres.
5. The total estimated GHG emission reductions/removal from this project are 6,75,272 tCO₂e over 20 years.

NEIGHBOURHOOD WASTE MANAGEMENT PROGRAMME

GPL formulated the Neighbourhood Waste Management project with an aim to maximize recycling and reduce burden on the landfills. The project is one of its kind that the capital sponsor to initiate the composting process was offered by GPL while the operation is managed by the beneficiary society. The project is now on autopilot mode with trained staff and sensitized residents to carryout 3 bin segregation at source.



SECTOR IN WHICH THE PROJECT IS COVERED

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water

IMPACT OF THE PROGRAMME

1. 62.8 Tonnes of total waste was diverted from landfill into recycling in FY 19-20
2. 660kg of carbon was mitigated
3. More than 500 families were sensitized and 10 livelihoods were created.
4. End to end Waste management solutions adopted by 5 societies as part of GPL-BYN88 project.
5. Biowaste is composted in the most sustainable way and organic compost is obtained to enrich the green patch in these societies.

INTEGRATED DECENTRALISED SOLID WASTE MANAGEMENT

Godrej Properties aspires to achieve a status of net zero carbon to landfill by balancing a measured amount of carbon that is released into the environment with an equivalent of offset by reducing solid waste hitherto being sent to the landfill site with institutionalizing appropriate decentralized solid waste management system in selected ULBs of Uttarakhand.

The project is aimed at diverting about 95% waste from landfills /dumping sites through decentralised solid waste management was commissioned.



SECTOR IN WHICH THE PROJECT IS COVERED

- (ii) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (iii) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water

SDG ALIGNMENT OF PROJECT IMPACT

SDG	Specific target within the SDG	Quantitative impact this project will create on the selected SDG and target	Qualitative impact this project will create on the selected SDG and target
GOAL 3: Good Health and Well-being GOAL 6: Clean Water and Sanitation GOAL 8: Decent Work and Economic Growth GOAL 10: Reduced Inequality GOAL 11: Sustainable Cities and Communities GOAL 12: Responsible Consumption and Production GOAL 13: Climate Action GOAL 17: Partnerships to achieve the Goal	Attainment of ODF ++ status Mainstreaming of ragpickers Sustainable SWM leading to better environmental conditions, impacting health indicators positively. Working together in partnership to achieve the goal of zero carbon to landfill site	100% population in the project intervention area will get covered under the project & benefited.	1. No waste visible in the project area 2. No incidence of open littering/dumping of waste 3. >50% wet waste generated to be utilized within the wards through in-situ composting and other eco-friendly mechanisms 4. Visible impact on quality of life of sanitary personnel, informal rag-pickers and waste collectors 5. Dumping sites cleared and converted to productive use

IMPACT OF THE PROGRAMME

1. A digital platform is being developed and integrated into the process to help track the whole process from collection & segregation to the staff attendance.
2. 20 tonnes of waste was diverted from landfills in FY20 through the Integrated Decentralised Solid Waste Management Programme.
3. Capacity building workshops were conducted for various initiatives.
4. Triggering was conducted in the wards, with women, children, youth, senior citizens, anganwadi workers, other associations etc. They were sensitized about the importance of segregation of waste at source and various ways of waste minimization were also shared. Process of segregation of waste into 4 categories viz. wet waste, dry waste, domestic bio-medical and domestic hazardous, were also shared.
5. Clean Up drives conducted in all the wards with active participation of citizens helped them to keep their surroundings clean.